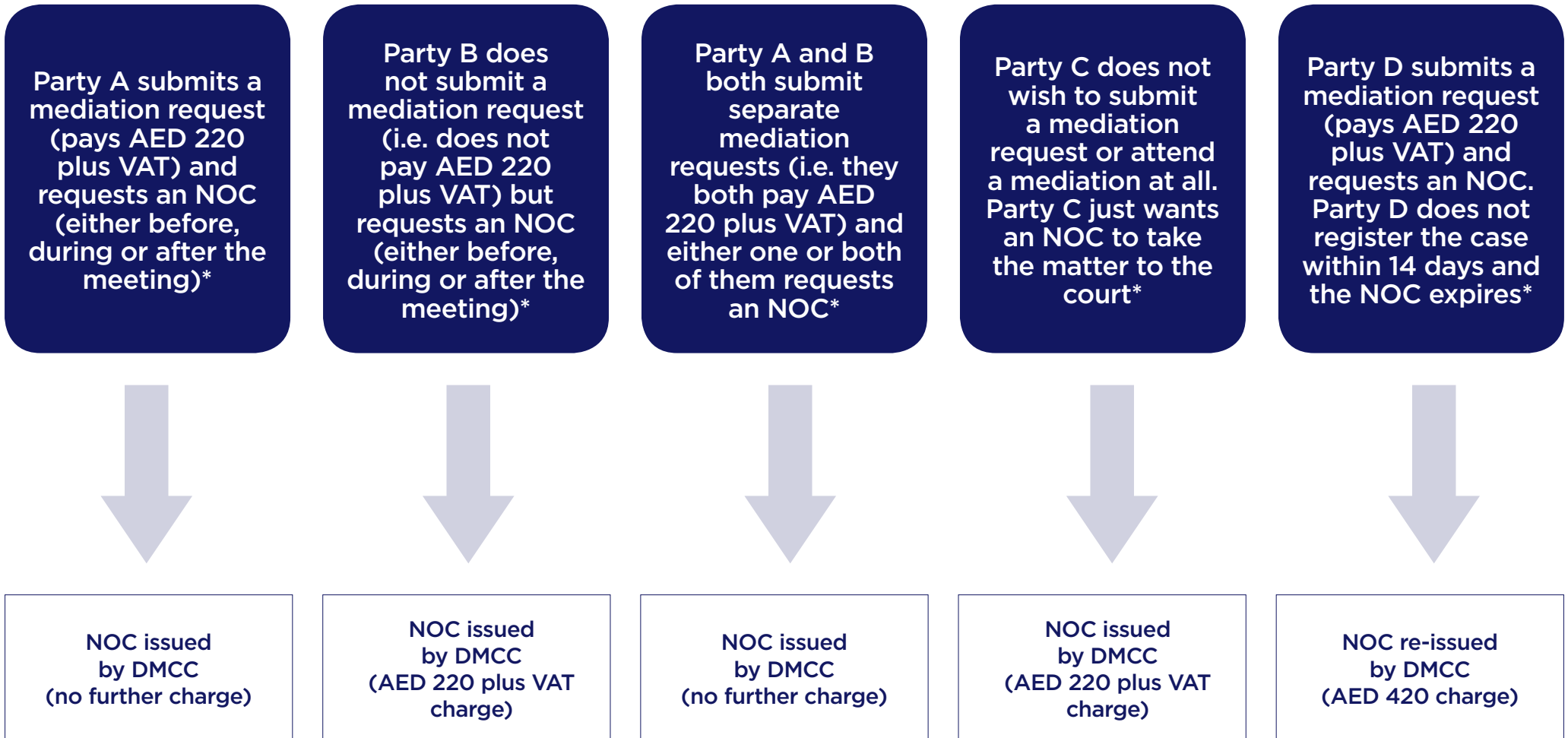


Workplace Mediation – NOC Policy



*An NOC will be issued by DMCC at the request of a party at any time after the expiry of the 3 working days the parties are given to try to amicably resolve the dispute.