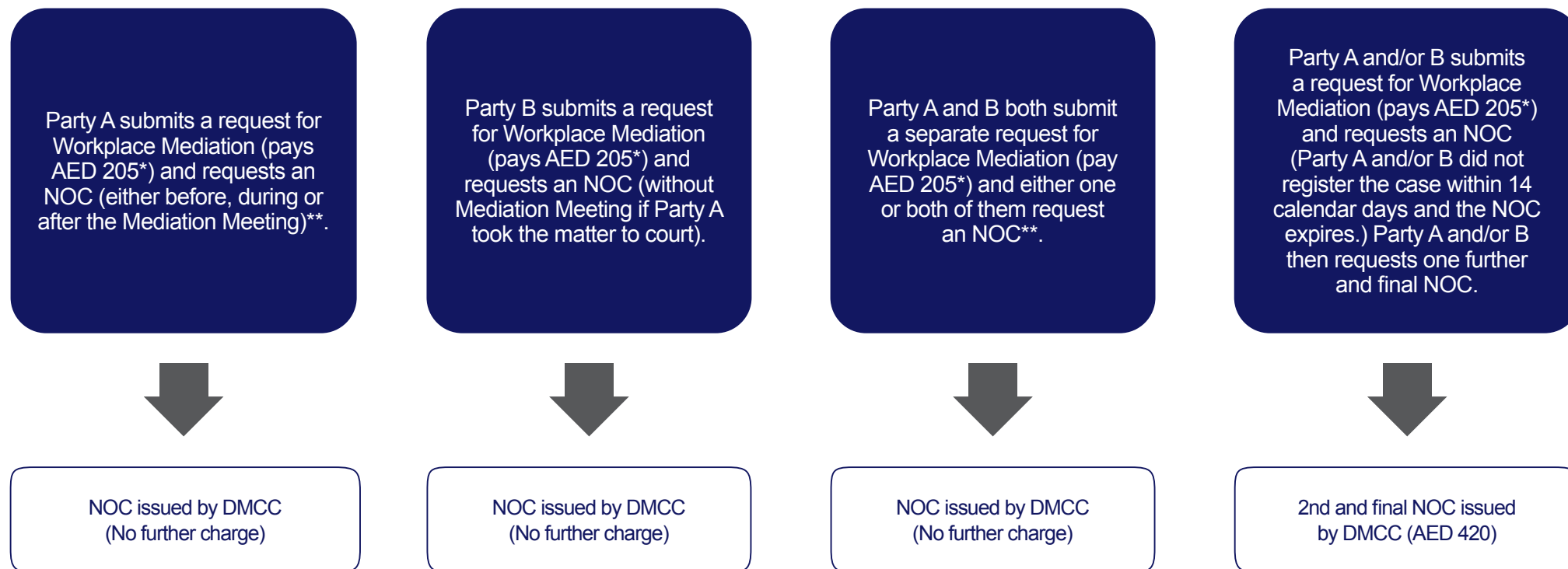


Workplace Mediation - NOC Policy



* AED 205 excluding VAT plus Knowledge and Innovation fees.

** NOC will be issued by DMCC at the request of a party at any time after the expiry of 3 Business Days, the parties are given to try to amicably resolve the dispute.

Important note:

1. For the avoidance of doubt, DMCC will issue a maximum of 2 NOCs to a party in relation to the same dispute and no further NOC will be provided to a party following issuance of the 2nd NOC.
2. DMCC shall not be held liable to the parties if the parties fail to undertake necessary actions (legal or otherwise) within the validity timeframe of the NOC.
3. If a Judgment is issued, DMCC will not issue further NOC to the parties to appeal.